

**HRD ACTIVITIES PROGRESS AND ACTION PLAN FOR FILING FOR FY-2024
PROGRESS DURING THE FY 2022-23 (UP TO SEPT-22):**

Training programmes for Group A & B staff (From April-2022 to September-2022):

Sl. No.	Subject	Date of Training	Training Organized by
1	E-Vehicle and its charging technologies- International Exhibition Centre	7 th May 2022	KEBEA Training Institute, Mysore
2	International Exhibition Centre	25 th to 27 th May 2022	BIEC Bengaluru
3	Building and Leading High-Performance Teams	2 nd September 2022	NTPC Bangalore
4	Introduction of AMI and Role of AMI in reducing AT & C losses	14 th to 16 th Sep 2022	RDSS Scheme Hubballi
5	Finance for Non Finance officers	11 th to 14 th Oct 2022	(Online) FPI Bengaluru

Details of Training Programmes are as follows:

Sl. No.	Date of Training	No. of Days Trained	Group A&B	Total No. of Employees
1	7 th May2022	1	15	15
2	25 th to 27 th May 2022	3	2	2
3	2 nd September 2022	1	10	10
4	14 th to 16 th September 2022	3	32	32
5	11 th to 14 th October 2022	4	7	4
Total				63

Training programmes for Group C&D staff (From April-2022 to September-2022):

Sl. No.	Subject	Date of Training	Training Organized by
1	Pre - promotional training	25 th Apr to 30 th May 2022	ITC
2	Pre - promotional training	28 th Apr to 2 nd Jun 2022	ITC
3	Ministerial Staff (Sr. Asst., Asst, Jr. Asst, Jr Asst. Gr-2 "Capacity and Skill development Training" at Deshpande Skilling, Hubballi.	9 th May to 24 th Aug 2022	HRD
4	"Induction" training to newly appointed Junior Powerman at Deshpande Skilling, Hubballi.	18 th July to 12 th Aug 2022	HRD
5	Pension, Family pension and new pension scheme	27 th to 28 th Sep 2022	DTI, Dharwad
Total			77

Details of Training Programmes are as follows:

Sl. No.	Date of Training	No. of Days Trained	Maintenance staff Jr. Powerman	MR/OS/ASK/Op	Junior Assistant-2	Ministerial Staff	Total No. of Employees
1	25 th Apr to 30 th May 2022	28	--	39	--	--	39
2	28 th Apr to 2 nd Jun 2022	28	38	--	--	--	38
3	9 th May to 24 th Aug 2022	2	--	--	--	1367	1367
4	18 th July to 12 th Aug 2022	11	293	--	--	--	293
5	27 th to 28 th Sep 2022	2	--	--	--	1	1
Total							1,738

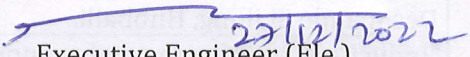
Sl. No.	Details of Apprenticeship	B.E.	Diploma	ITI
1	One year Apprenticeship Training from 15.09.2022 to 14.09.2023	--	--	52
2	One year Apprenticeship Training from 15.12.2021 to 14.12.2022	91	06	--
Total		149		

Action Plan for FY 2022-23 (Oct-2022 to Mar-2023):

1. As per Karnataka Govt. Apprenticeship Act-1961, one year Apprenticeship training for **52** Nos. of ITI passed candidates has started from 15.09.2022 and will be completed on 14.09.2023.
2. As per Karnataka Govt. Apprenticeship Act-1961, one year Apprenticeship training for **91** Nos of BE passed and **06** Nos. of Diploma passed candidates has started from 15.12.2021 and will be completed on 14.12.2022.
3. Pre-promotional training of 28 working days will be conducted for **80** No. of MR/ OS/ ASK/ Operator to be promoted as Junior Engineers as per the seniority list.
4. Pre-promotional training of 28 working days will be conducted for **40** No. of SSLC passed Line Maintenance staff to be promoted as MR/ OS/ ASK/ Operator as per the seniority list.
5. National Training Programme sponsored by REC will be conducted in 08 batches for **200** C & D group employees.

ACTION PLAN FOR FY 2023-24 (APRIL-2023 TO MAR-2024)

1. As per Karnataka Govt. Apprenticeship Act-1961, one year Apprenticeship training will be provided to **246** Nos. of ITI passed candidates.
2. As per Karnataka Govt. Apprenticeship Act-1961, one year Apprenticeship training will be provided to **125** Nos. of BE passed and **75** Nos. of Diploma passed candidates.
3. Refresher Training Programme sponsored by REC is planned to be conducted in 2 batches for 80 Nos. of A & B group officers.
4. Pre-promotional training of 28 working days will be conducted for **120** No. of MR/ OS/ ASK/ Operator to be promoted as Junior Engineers as per the seniority list.
5. Pre-promotional training of 28 working days will be conducted for **120** No. of SSLC passed Line Maintenance staff to be promoted as MR/ OS/ ASK/ Operator as per the seniority list.
6. National Training Programme sponsored by REC will be conducted in 20 batches for **500** C & D group employees.


 Executive Engineer (Ele.)
 HRD & ITC Section, HESCOM, Hubballi

Sl. No.	Date of Training	No. of Candidates	Details of Apprenticeship		
			ITI	B.E.	Diploma
1	15.09.2022 to 14.09.2023	52	52	-	-
2	15.12.2021 to 14.12.2022	97	91	6	-
Total		149	143	6	-

Sl. No.	Date of Training	No. of Candidates	Details of Apprenticeship		
			ITI	B.E.	Diploma
1	30.04.2023 to 30.04.2023	28	28	-	-
2	15.07.2023 to 15.07.2023	28	28	-	-
3	09.05.2023 to 24.08.2023	2	-	-	2
4	15.07.2023 to 15.07.2023	11	-	-	11
5	27.09.2023 to 28.09.2023	2	-	-	2
Total		71	56	2	13